

Incredible Years® Attentive Parenting Program On-Line Group Leader Training





Program Developer: Carolyn Webster-Stratton, Ph.D.

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Incredible Years

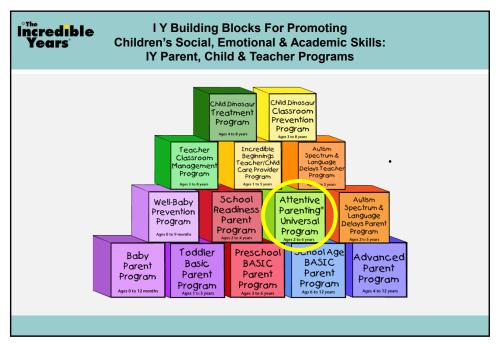
Introductions



Introduce yourself. Find out the following:

- Name, agency, role
- Any experience working with Incredible Years programs with parents
- Any time to do the pre-training self-study?
- Experience working with children with behavior problems
- Goal for the training
- As a result of attending the training I would like to

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Incredible Years

Incredible Years® (IY) is an Evidence-Based Program

- Over 40 years of research: starting with parent programs, then child programs, and then teacher programs
- Parent programs: 9 RCT treatment trials & 4 RCT prevention trials by developer and 14+ independent RCTs from 5+ countries (including England, Holland, Norway, Portugal, Spain, Wales).
- Child programs: 3 RCT treatment trials & 2 prevention trials by developer and 3+ independent RCTS from 3 countries (including Norway, Wales, Spain, US)
- Teacher programs: 3 RCT trials by developer and 7+ independent RCTs from 4 countries (including Ireland, Norway, US)

Note: Currently there is no RCT with Attentive Parenting. Positive pre post data evaluations can be found on web site library.









Incredible Years

Incredible Years Universal Attentive Parenting® Program



Population Targeted:

- Low risk population: parents with children 2-6 years
- Booster sessions for parents who completed the BASIC parent program
- Teenagers taking babysitting classes



Incredible Years Training Agenda ~ 5 3-hour Sessions

Session One:

Overview of Program, Incredible Years Methods and Processes of Mediating Vignettes Content: Attentive Child-Directive Play Promotes Positive Relationships (Part 1)

Session Two:

Setting Up Practices Content: Attentive Academic & Persistence Coaching Promotes Children's Language and School Readiness (Part 2)

Session Three:

Content: Attentive Emotion Coaching Strengthens Children's Emotion Literacy & Empathy (Part 3) Attentive Social Coaching Promotes Children's Cooperative Friendships (Part 4)



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Incredible Years Training Agenda ~ 5 3-hour Sessions

Session Four:

Content: Protocol for children 4-6 years Attentive, Imaginative Parenting Promotes Children's Emotional Regulation Skills (Part 5)

Session Five:

Attentive, Creative Play Promotes Children's Problem Solving & Empathy (Part 6)



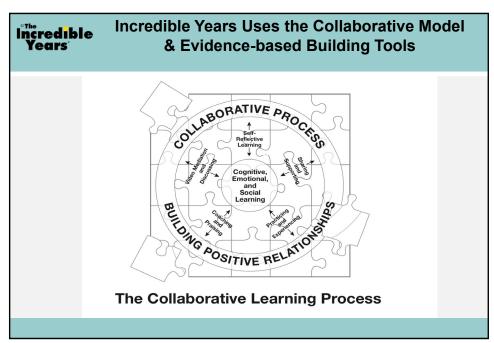


Incredible Attentive Parenting Group Leader Workshop Years Session One Agenda

- Overview of Incredible Years Programs, Collaborative Methods, and Processes and Session Structure
- Parent Goals and Group Rules
- Overview of Attentive Parenting Program
- · Benefits and Barriers of Child Directed Play
- Mediating Introductory Narrations
- Home Practice Assignments



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What is an IY Collaborative Model?

• active, self-reflective, non-blaming, a nonhierarchical, reciprocal relationship built on trust, respect & open communication

Acknowledges that expertise is not sole property of group leader, that parents are experts regarding their children's needs, goals, family culture and environment ~ means to labor together.

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Tears Why is the Collaborative Model Important?

- Allows for tailoring for individual family goals and children's development
- Leads to parent empowerment by reinforcing parents self-learning, ideas & problem-solving
- Scaffolds and assures group safety, trust & respect
- Honors and respects parents' experiences and is culturally responsive
- Enhances every parent's participation, engagement and motivation
- Builds parent support networks



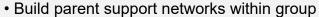


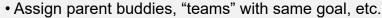
Group Leader Tool #1: Building Positive Relationships

IY Group Leaders ~



- Make learning fun & use humor
- Bilingual services
- Encourage parents to attend with a partner/spouse/friend
- Address parents' personal goals
- Get to know parents' children
- · Make friendly check-in weekly calls





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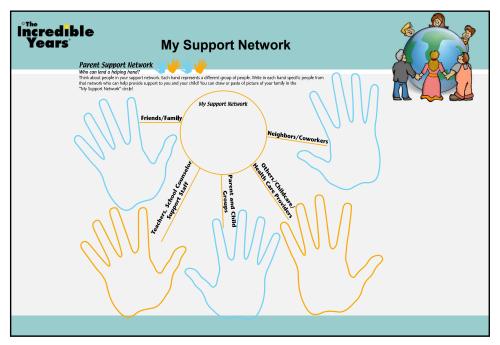
Group Leader Tool #2: Building Parents Support Team

IY Group Leaders ~

- Invite parents to share their experiences & engage in problem solving discussions with each other
- Help parents celebrate each others' success with weekly short-term goals
- Assure that group rules respect every parent's viewpoint & culture
- Assign weekly buddy practices, buzzes and calls
- Encourage family and community support networks







Group Leader Tool #3: Years Encouraging Parent Engagement with Program

IY Group Leaders ~

- Give incentives/prizes for attendance
- Pull out "principles" from parent ideas
- · Collaborative and self-reflective learning
- Check in on weekly success achieving short term goals and ways to overcome barriers
- Respond to weekly parent session evaluations, follow up on negative or neutral evaluations



Group Leader Tool #3: Years Maintaining Ongoing Engagement with Program

IY Group Leaders ~

- Weekly calls to parents to check in on home activities, goals and experiences
- Follow-up immediately with those who miss sessions and offer make up sessions
- Encourage parent buddy calls
- Provide day care, transportation, and dinners
- Include IY child trainings and IY home coaching as needed

Show Respect

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Theredible IY Group Overall Session Structure (9-10 2 hour sessions)

- 25 Minutes: Check in on parents' current family situation, goals, benefits of prior week's home activities and barriers, reading assignments, & buddy calls
- **30 Minutes**: Introduce new topic, show vignettes, discussion and role play practice of new skills. 3-4

10 minute coffee break

- **45 Minutes**: Continue showing 3-4 vignettes, discussion, and role play practice of new skills
- 10 Minutes: Summary of key learning, set weekly goal, review home activities & reading assignment, session evaluation, confirm time for next session
- **Between Sessions**: Email, text & call each parent for individual check in

Structure for Individual 45-60 Minute IY Video Tele-Session (COVID-19)

- 10 Minutes: Check in on parent's current family situation, stress level, coping strategies & child behavior
- 10 Minutes: Check in regarding parent's goals from prior session. Reassess goals. Focus on successes, identify key principles used, problem solve barriers
- **30 Minutes**: New content, 2-3 vignettes, discussion, and role play practice of new skills (practice may be with child, if appropriate).
- 10 Minutes: Set new goal, review home activities and reading assignment, session evaluation, confirm time for next session
- Between Sessions: Email (see buzz form)



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Parent Group First Session (2 hours)

- 10 min: Introductions
- 5-10 min: Brainstorm Group Rules
- **15 min**: Parent Goal Setting & Explaining IY Program & tying to parent goals
- 25 min: New Content, 1-2 Vignettes with discussion & practice



10 min break

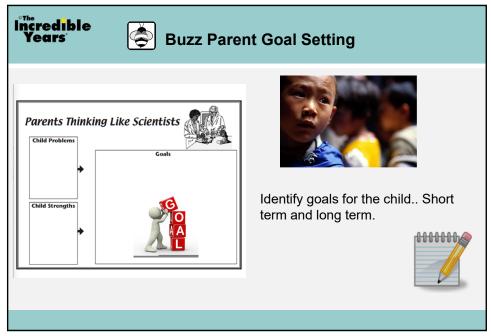
- 30 min: Content continued. 2-3 vignettes & practice
- 10-15 min: Summarize learning, set goal for week, review home activities & reading assignment, session evaluation



Sample Group In-Person Rules

- Confidentiality for parents and children: personal details are not shared outside the group
- Respect: listen others' ideas, recognize that not all parents will parent in the same say, no put-downs
- Cell phone quiet: step outside to take a call or send a text
- Everyone should participate, but you have the right to pass
- · Start and end on time
- Try to do homework between sessions

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Tool #4: Following IY Attentive Parenting® Protocol as Blueprint for Fidelity Delivery

- Follow weekly session protocols in recommended sequence
- Show recommended vignettes and practices
- Add vignettes and practices as needed
- Do not reduce dose of intervention but add more sessions according to parents' learning progress and needs



Parenting Pyramid®

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Program 1: Attentive Child-Directed Play Promotes Positive Relationships & Children's Confidence

Objectives

- Being Child-Directed & Attentive
- Supporting Children's Independence & Confidence
- Understanding the Importance of Individual Time
- Responding to Children's Developmental Readiness
- · Giving Your Child Time
- Importance of Pretend Play
- •Building a Supportive Relationship with Children



Understanding How to End Play

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Attentive Parenting Universal Program



Typical Child-Directed Play Benefits/Barriers Responses

Benefits

Child enjoys parent attention
Fun for parent
Child feels special
Child more cooperative afterwards
Parent and child feel close

Parent learns child's interests

Barriers

Parent doesn't know what or how to play
Child doesn't want to play
Child fusses when it's over or asks to play too often
No time to play

Parents aren't supposed to play with children





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Being a Culturally Responsive Group Leader



- Respect and affirm cultural differences and promote supportive & culturally sensitive group atmosphere
- Honor each participants' goals for themselves and their children
- Use puppets, toy characters, books, songs and games that represent the different cultures of the children
- Make culture visible and invite discussions and sharing of cultural identity & recognize its importance in relationship building & helping children develop a healthy ethnic identity
- When possible have one leader who represents the dominant culture of the group
- Select vignettes that represent diverse populations of families
- Use trained interpreters and work collaboratively with them so that the meaning of the program content is understood





Group Leader Tool #5: Mediating Video Vignettes For Discussion (Summary)

IY Group Leaders Mediate Vignettes by:

- Pause video introduction to explain terms & check understanding of key concepts
- Set up a vignette focus (explain what to focus on when watching vignette)
- Pause a vignette several times for reflection, buddy buzzes, questions, & scripting
- Ask probing questions about vignettes to promote self-reflective learning
- Tailor questions to parents' goals and culture and child's development

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Tool # 6: Assigned Home Learning Years Experiences & Ending Sessions

- Summarize key learning principles/ideas
 review refrigerator notes for child directed play
- Review parent home assignment record sheets, assign learning to home situation & tailor as needed
- Parents set weekly goals (see selfmonitoring sheet)
- Complete session evaluations



Incredible Years Summary of IY Group Leader Building Tools

Tool #1: Building Positive Relationships

Tool #2: Building Parents Support Team

Tool #3: Encouraging Parent Engagement with Program

Tool #4: Following IY Session Protocols & Agenda as Blueprint for Fidelity Delivery

Tool #5: Mediating Video Vignettes For Discussion **Tool #6:** Assigned Home Learning Experiences & Ending Sessions



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Trainee Assignments Session One



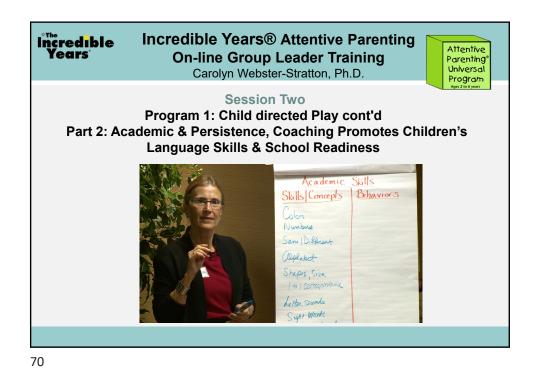
- Read chapter 1 in Parent book, *The Incredible Years (3rd edition) A Trouble-Shooting Guide for Parents of Children Aged 3-8 Years*, by Carolyn Webster-Stratton, Ph.D.
- Read chapters 3, 4 & 8 in book *Collaborating with Parents to Reduce Children's Behavior Problems: A book for Therapists Using the Incredible Years Programs* By, Carolyn Webster Stratton, Ph.D. (Optional Reading)

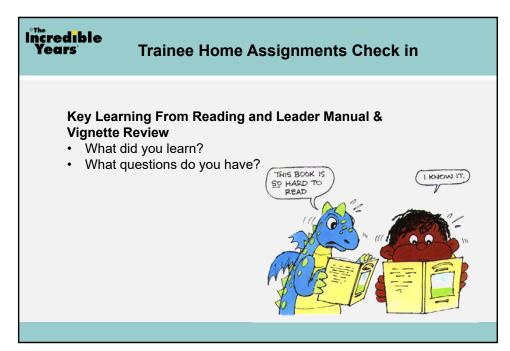
To Practice:

- If possible, play with a child using the child-directed process of following the child's lead and being an "appreciative audience".
- To Study:
- Review vignettes in Program 1: Child Directed Play with questions in leader manual.











Attentive Parenting Group Leader Workshop Session Two Agenda

Content: Academic and Persistence Coaching

- Parent Home Activities Check In
- Continuing Learning How to Mediate Vignettes
- Setting up Role Play Practices
- New Topics: Pre-Academic and Persistence Coaching





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Sample Questions about Parent Home Activities

- Share one thing that went well this past week when playing with your child.
- What was the impact of using the child-directed approach? How did you feel?
- What was the response of your child?
- What play activities did you do?
- What play principles did you try?
- Did you achieve your goal for the week?
- Share one difficulty (barrier) and what you would do differently next time?





Program 2: Attentive Academic & Persistence Coaching Children's Language Skills & School Readiness

Objectives

- Using Descriptive Commenting with Toddlers to Build **Language Development**
- Promoting School Readiness with Academic Coaching
- Avoiding Too Many Questions
- Using Persistence Coaching to Promote Children's Attention
- Using Coaching to Encourage Children's Homework
- Coaching Pre-reading and Reading Readiness



Supporting



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Tailor Coaching Language to Child's **Language Development Level**

Limited Language (1-2 years)

- Objects (names of things child uses daily such as clothing or a food item)
- · Child or parent actions (walking, listening, putting, dressing)
- Positions (in, out, up, behind)

Pre-Academic Concepts 3-4 Year-Olds

- Colors
- Shapes
- Positions
- Sizes
- Vocabulary

5-6 Year-Olds

- Complex Shapes and Patterns/ Textures
- **Numbers and Letters**
- Words and Sentences
- **Problem Solving**
- · Connections Between Ideas
- Math Concepts (counting, more/less, oneto-one correspondence, adding)



Tool #6: Large Group Practice Enhances Learning



What did you notice about how the role play was set up and debriefed?

- Explain rationale for practices
- First set up a **large group** role play practice (child directed descriptive commenting or academic coaching);
- · Choose parents to practice
- Establish roles of child and parent in scenario
- Review parent academic coaching script on flip chart from discussion
- Ready-set-action
- Pause action to debrief, reflect, praise, new ideas
- Replay for new suggestions
- · Follow by setting up small group triad practices



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Group Leader Tool #5: Mediating Video Vignettes For Discussion (Summary)

IY Group Leaders

- Pause video introduction to explain terms & check understanding of key concepts
- Set up a vignette focus (explain what to focus on)
- Pause a vignette several times for reflection, buddy buzzes, questions, scripting, & praise
- Ask probing questions about vignettes to promote self-reflective learning
- Tailor questions & insights to parents' goals and culture





Group Leader Tool #5: Mediating Video Vignettes for Discussion (Summary)

IY Group Leaders

- Keep group focused on key points related to topic
- Pull out 1-2 key "principles" from parents' ideas (paraphrase and write on flip chart)
- Pace discussion strategically, praise & reward contributions



- Select vignettes for group according to family needs
- Follow vignettes with large group practice

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Tool #6 cont'd: Experiential Planned Small Group Practices



- Select participants for small group practices (triads) and clarify roles for parents & children (age, language & play level)
- Tailor practices according to individual parent's needs & goals & children's developmental and language level
- Pause practices as needed for clarification
- Ask one participant in triad to be coach/observer and give positive feedback to parent of strategies used



Tool #6 cont'd: Coaching Planned Small Group Practices

- Exchange roles of parent, child and coach
- Group leader models skills as needed when coaching small groups
- Encourage small steps; keep it simple; this is first step; be patient with learning process; model with only one child at a time
- · Debrief learning from practices afterwards
- · Determine needs for further individual practices



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Trainee Assignments Session Two

To Read:

- Read chapters 2 in Parent book, *The Incredible Years (3rd edition) A Trouble-Shooting Guide for Parents of Children Aged 3-8 Years*, by Carolyn Webster-Stratton, Ph.D.
- Read chapter 5 Typical Questions in book Collaborating with Parents to Reduce Children's Behavior Problems: A book for Therapists Using the Incredible Years Programs by, Carolyn Webster –Stratton, Ph.D. (optional)

To Practice:

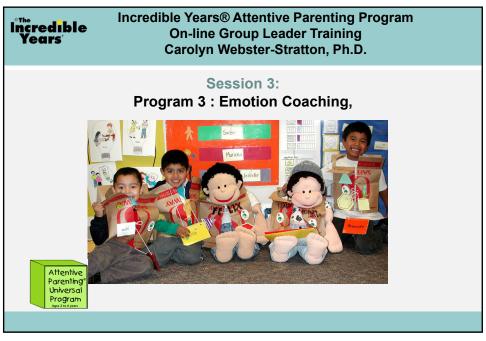
• If possible, play with a child using the academic & persistence coaching

To Study:

• Review vignettes in Program 2 and is time Program with questions in leader manual.







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Attentive Parenting Group Leader Workshop Session Three Agenda

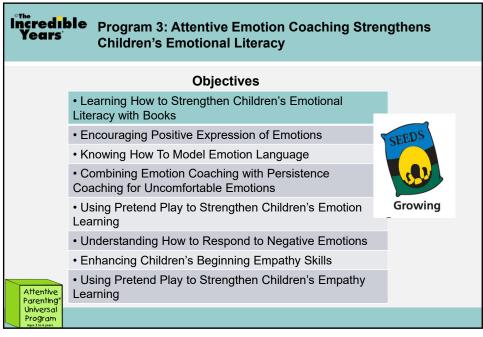
• Parent Home Activities Check In

Content: Emotion Coaching

- Continuing Learning How to Mediate Vignettes
- Practice Setting up Large Group & Small Group Role Play Practices
- Using Puppets
- Review Home Activities

Content: Social Coaching







Examples of Coaching Children's Positive Emotions with Puppet

- Positive Emotions: Notice and Describe Child's Emotions & Your Own and Puppet's Emotions
- · You look happy. Your face a big smile.
- · You must be so proud. You worked hard to finish that.
- · You seem excited. Your body is jumping up and down.
- · Your body is relaxed and peaceful.
- I bet you feel brave for taking that risk.
- · I am happy when I am playing with you
- I am curious to see what you do next
- I am proud of how you kept trying and completed that puzzle
- I am confident you can do that

How does this look different for child with less language?



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Examples of Coaching Children's Uncomfortable Emotions with Puppet

- Negative Emotions: Describe and Add Coping Statement
- · That looks frustrating, but you keep trying.
- It's sad when your mom leaves. I know that she'll be back in a while.
- You look angry, but you are taking a deep breath.
- I can see that you are feeling annoyed, but you are ignoring and staying calm
- You seem nervous trying that, but you are brave to see if that



Label more positive emotions than negative!



AFRAID

FRUSTRATED





Tailoring Coaching to Children's Developmental Levels

Tailor Emotion and Social Coaching to Meet Each Child's Developmental Goals

- · Think of coaching statement/focus for child who is:
- · Fearful, anxious, quiet
- · Angry and aggressive
- Has trouble waiting for a turn
- Wiggly and impulsive
- Grabs toys from others
- Says mean things to peers
- Shv
- Limited language
- Brainstorm how to use the puppet to support your child



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Incredible Assigned Parent Home Activities Learning Years Experiences & Ending Sessions

- Summarize key learning principles/ideas & review refrigerator notes for social and emotion coaching
- 000000
- Review parent home activities & record sheets, assign learning to goals & tailor as needed
- Parents set weekly goals (see self-monitoring sheet)
- Complete session evaluations

Trainee Assignments Session Three

To Read:

- Read chapter 5 in Parent book, *The Incredible Years (3rd edition) A Trouble-Shooting Guide for Parents of Children Aged 3-8 Years*, by Carolyn Webster-Stratton, Ph.D.
- Read chapter 5 Typical Questions in book *Collaborating* with Parents to Reduce Children's Behavior Problems: A book for Therapists Using the Incredible Years Programs by, Carolyn Webster –Stratton, Ph.D. (optional)





To Practice:

 If possible play with a child using the emotion & social coaching

To Study:

• Review video vignettes in Program 3 & 4 and with questions in leader manual.

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Incredible Years® Attentive Parenting Program
On-Line Group Leader Training
Carolyn Webster-Stratton, Ph.D.

Session 4

RMGL0016

Program 4: Social Coaching cont'd Program 5: Promoting Children's Emotional Regulation Skills



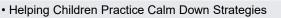


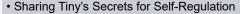


Program 5: Attentive Imaginative Parenting Interactions Promote Children's Emotion Regulation Skills

Objectives

- Teaching Children's Self-Regulation Skills (e.g., deep breathing, happy imagines, positive self-talk)
- · Helping Children Stay Regulated by Using Words
- · Modeling, Prompting and Using Puppets to Practice Selfregulation Skills
- Learning how to Explain the Calm Down Thermometer to Children









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Trainee Assignments Session Four

To Read:

• Read chapter 5 in Parent book, The Incredible Years (3rd edition) A Trouble-Shooting Guide for Parents of Children Aged 3-8 Years, by Carolyn Webster-Stratton, Ph.D.

To Practice:

• If possible play with a child using the emotion & social coaching methods and trying explaining the calm down thermometer to a child.

To Study:

• Review video vignettes in Program 5 & 6 and with questions in leader manual.







What is an IY Collaborative Model?

• active, self-reflective, non-blaming, a nonhierarchical, reciprocal relationship built on trust, respect & open communication

Acknowledges that expertise is not sole property of group leader, that parents are experts regarding their children's needs, goals, family culture and environment ~ means to labor together.

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Teaching Problem Solving with Puppets

Benefits of using puppets to practice children's solutions to problems

- Allows the adult to enter the child's imaginary world
- Children may problem solve more easily with a puppet than with an adult
- Puppet can model and prompt prosocial ideas for solving problems
- Puppet can model self-regulation skills, emotion language & empathy when talking about problems
- Adult can control the puppet's positive response to the child's responses by exploring the best solution



Important Components of Implementation Fidelity

Adherence - program delivered with all core
✓ components using session protocols & materials

- Quality program delivered using group leader methods & processes & protocols prescribed by developer
 - **Differentiation** program tailored according to population served





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Research on Fidelity

The belief that some intervention is better than none is erroneous.

- estimated effects of program impact was incrementally affected by the number of sessions parents attended
- there are significant correlations between
 IY treatment fidelity and effect size (Scott, 2004;
 Webster- Stratton 2010; Lochman 2009)

Research on Incredible Years Program Dose

- For Incredible Years prevention research the most significant effects were with those who attended 9 & more parenting 2-3 hour weekly sessions (Baydar et. al., 2003)
 Longer programs are needed for child-welfare referred families and those with English as a 2nd language.
- For Incredible Years treatment research (high risk families & diagnosed children) effect sizes were higher for those in 20+ week program vs those in 10-12 week program in terms of reduced child behavior problems and higher parent self-confidence.

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Certification/Accreditation



What is certification/accreditation and why should I do it?

- Certification/accreditation is a process to ensure group leaders do the program with fidelity
- This will help agencies obtain outcomes similar to those found in the research
- The certification process provides group leaders with support and advice in how to do the program in the best possible way
- Leaders who go through the process find it takes time but is rewarding
- Leaders get detailed feedback on their leading and ideas for how to address barriers
- Agencies that would like to have Peer Coaches and Mentors must start with having accredited group leaders



Certification/Accreditation



What do I need to do to be certified or accredited?

- See the website for detailed steps
- · Lead at least two complete groups
- At least 14 sessions for prevention/18-20 for treatment
- At least 2/3 of parents complete each full group
- · Collect final parent satisfaction forms
- · Complete leader and peer self-evaluations
- · Complete session checklists
- Submit videos for review (final video must pass accreditation standards)
- http://www.incredibleyears.com/certification-gl/

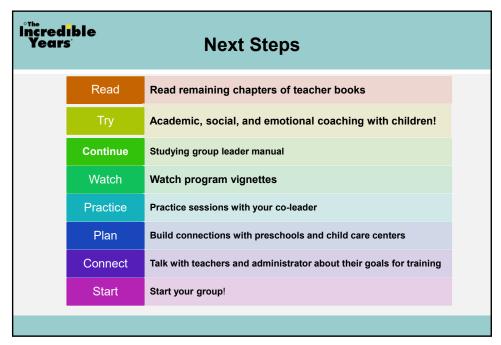
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Role of Incredible Years® Headquarters in Promoting Fidelity

- Review DVDs of clinician group sessions.
- Review clinician accreditation applications.
- · Identify possible IY peer coaches/mentors/trainers.
- Provide ongoing support and training for IY mentors and trainers (annual meeting).
- · Review all training protocols, evaluations.
- · Update, improve, and develop programs.
- Consult with agencies and funding sources to plan and ensure program is delivered with fidelity.





Incredible Years On-going

- Video your groups
- Do on-going peer review with co-leader (review your group sessions and plan together
- Obtain consultation from Incredible Years (share video clips, participate in Zoom consultation)
- Keep paperwork (session checklists, final evaluations, attendance, process checklists)
- Send in a full video for review half-way through your first session (start accreditation process early!)
- Have fun!